



# Manitoba Millennium Band Constitution

- I. Background
  - A. The Manitoba Millennium Band (the “Band”) was created in the summer of the year 2000 and was so named in recognition of the new millennium. This name shall continue to be used in association with the Band.
  - B. The founders of the Band recognized that the Winnipeg community has a healthy interest in community band activity and there existed sufficient interest for a community band serving those interested in playing during the summer months, a niche previously unaddressed in Winnipeg.
- II. Purpose
  - A. The Band will provide means of enjoyment to its Members through the performance of music in various venues such as senior’s residences, festivals etc.
  - B. The Band will limit operation to primarily the summer months.
  - C. Under special circumstances, the Band may perform concerts outside of summer months. However, consideration shall be given such that concerts or activity not conflict with fall and winter community bands in Winnipeg.
  - D. From time to time, the Band may sponsor music related activities such as workshops, gatherings etc. which may or may not be during summer months.
- III. Recognition of Unique Circumstances of the Band
  - A. Due to the nature of the Band, certain characteristics differ from other community bands which operate during the winter months. The Constitution intends to take into account these unique aspects.
    1. These include:
      - a) Members from a variety of different community bands with a variety of playing experience and skill level;
      - b) Transient level of participants with less consistent Membership from year to year;
      - c) A higher absenteeism rate due to Members taking summer vacation;
      - d) A shorter season with limited rehearsal time; and
      - e) Due to the shorter season, the need by the Executive to engage prior to the start of the season.
- IV. Finances and Band Assets
  - A. The Executive shall determine the Band dues.
  - B. Dues are non-refundable.
  - C. Use of Band assets shall be for the benefit and promotion of the Band. In certain circumstance and with unanimous approval of the Executive, temporary and occasional

use of Band assets may be approved for use by a Member. In no circumstances shall the use of such Band assets include cash or cash equivalents.

- D. Band funds shall be held in a Canadian chartered bank or Manitoba Credit Union.
- E. Disbursements or withdrawals shall be subject to signatures of two Executive members.
- F. Donations from Members are welcomed and will be used for general funds. In certain circumstances the Executive may accept Donation for a specific purpose so long as that purpose is consistent with the Purpose of the Band.
- G. The Band may maintain a web site or other such means of communication and is the property of the Band.

#### V. Membership

- A. Membership shall be available to anyone over the age of majority.
- B. The Band shall make reasonable efforts to accommodate all those interested in becoming a Member.
- C. All Members shall pay the applicable Membership dues.
- D. Under certain circumstances, non-Members may be asked to perform in concerts as an alternate or for other reasons. In such instances, the non-Member will not be subject to Membership dues.

#### VI. Inclusive Environment

- A. The Band shall strive to be an inclusive environment and not discriminate on basis of:
  - 1. Gender;
  - 2. Religion;
  - 3. Race;
  - 4. Political beliefs;
  - 5. Sexual orientation;
  - 6. Gender identity; or
  - 7. Age.
- B. Members violating the above will have their membership rescinded.
- C. Members exhibiting a lack of respect to any other Member shall be brought to the attention of the Executive. Should the Executive be unable to correct the Member's behaviour, the Member's membership shall be rescinded.

#### VII. The Executive

- A. Executives are by volunteer basis, approved by the remainder of the Executive and only be subject to election, should interest in Executive positions outnumber the positions available.
- B. Terms for the Executive are at the discretion of the individual Executive subject to the approval of the remainder of the Executive.
- C. Executive activities include:
  - 1. Finance and treasurer;
  - 2. Events coordinator;
  - 3. Selection and procurement of music;
  - 4. Librarian;
  - 5. Advocacy;
  - 6. Secretary;
  - 7. Website and blog operation and maintenance; and
  - 8. Other duties as determined by the Executive.
- D. A single individual may fulfil more than one of the roles listed above.
- E. Motions, actions and decisions must be by unanimous consent of the Executive members.
- F. The conductor shall be allowed on the Executive committee. However, the conductor shall not be eligible to vote.
- G. Meetings shall be on an ad hoc basis as determined by the Executive but shall include at least one per year.

- H. An Executive member may request termination of his or her responsibilities as an Executive members. Such circumstances shall be respected and agreed by the remaining Executive.
- I. If at any time the Band has fewer than 3 (three) members on the Executive, the Executive shall make reasonable efforts to recruit Executive members such that 3 (three) or more Executive members exist.
  - 1. In any circumstances where fewer than 3 (three) Executive members exist, it will be disclosed to the Members.

#### VIII. Music and Directorship

- A. The Executive shall select the conductor and may, by unanimous decision of the Executive, choose to terminate or replace the conductor.
- B. The Executive may pay the conductor an honorarium;
- C. No more than once per year, the Executive may offer the conductor a nominal appreciation gift.
- D. Music selection shall be at the sole discretion of the conductor, with input from the Members.
- E. Music selection shall be from the existing Band library. Purchase of new music to add the the library is subject to Executive approval, taking into account available finances of the Band.
- F. Conduct of rehearsals, decisions of music performed, musical style, and all other aspects related to the performance of the Band shall be at the sole discretion of the conductor.

#### IX. Dissolution

- 1. The Band may only be dissolved under the following circumstances:
  - a) Unanimous consent by the Executive including the conductor;
  - b) The Executive unanimously agree dissolution of the Band is in the best interest for the Members and the musical community at large;
  - c) At least six months' notice of such dissolution is provided to the Members or the most current list of Members available to the Band;
  - d) During the six month notice period, the Executive shall consider concerns of the Members and attempt to address those concerns, with the goal of avoiding dissolution;
  - e) After the notice period, the Executive may decide it is in the best interest of the Band to suspend operations temporarily rather than dissolve; and
  - f) If the Band is dissolved permanently, all assets will be transferred to the Manitoba Band Association.

#### X. Constitution Maintenance

- A. The Constitution may only be amended with unanimous consent of the Executive.
- B. The Constitution shall be made available to the Members at all times.
- C. Historical drafts of the Constitution shall be retained and made available to Members.

Amended July 2017